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Executive programs (Band 1, 2 and 3)

Our executive programs are open to high potential/high performing senior executives in Band 1, 2 and 3 (or equivalent) level. Eligible nominees must be employed in an ongoing role and can only be nominated to the program that correlates with their current substantive Band.

Selection to Leadership Academy programs is by nomination in line with each department/ agency talent review process and NSW Government diversity targets. For more information, refer to the [nominations page](#).

Aboriginal Career and Leadership Development

The Leadership Academy's Aboriginal Career and Leadership Development programs (ACLDP) are open to high potential/high performing Aboriginal and Torres Strait Island public sector employees (Clerk Grade 7/8, 9/10 and 11/12 or equivalent) who aspire to leadership roles in the NSW public sector.

Eligible nominees must identify as Aboriginal or Torres Strait Islander, be employed in an ongoing role and can only be nominated to the program that correlates with their current substantive Band.

Selection to Leadership Academy programs is by nomination in line with each department/ agency talent review process and NSW Government diversity targets. For more information, refer to the [nominations page](#).

Executive Leadership Essentials

For our Executive Leadership Essentials program, eligible participants are new senior executives in Band 1, 2 and 3 (or equivalent) that are

- new to the NSW public sector (i.e. have joined from the private sector), or
- a new Band 1 executive (i.e. have been promoted from a non-executive role within the public sector)
- within 6-12 months of their start date.