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# NSW Government talent acquisition scheme

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## Talent Acquisition Scheme

The **Talent Acquisition Scheme** is a scheme of pre-qualified suppliers who can be engaged by agencies to provide a suite of products and services to source, assess and select talent for executive and non-executive roles.

Categories on the scheme include:

- Schedule 1: Design and delivery of assessments
- Schedule 2: Talent Search
- Schedule 3: Psychometric Tools
- Schedule 4: Recruitment Technologies

For more information on the range of products and services available and on approved suppliers go to the **NSW Government buy.nsw website**.

## Tips on good practice

When purchasing from the Talent Acquisition Scheme, discuss the role you are recruiting for and the capabilities you are assessing with the supplier. The supplier is responsible for:

- delivering a full range (or a limited range) of recruitment services -including but not limited to: sourcing, short-listing, interviewing and recommending candidates -as provided for in the agreed scope of services
- recommending appropriate tools and advising how they assess the required capabilities and levels

- briefing assessors on the use of tools and recommending appropriate norm groups and difficulty levels
- providing results, including an explanation of how the assessment scores relate to the capabilities assessed
- advising on the accessibility of assessment tools and workplace adjustments that can be made depending on the needs of candidates.

For advice on selecting an appropriate executive or non-executive search supplier or the most relevant assessment methods speak with your Human Resources representative or your scheme supplier.