

## What's important to me

Workplace **Growth**  
**Development** Career  
Choice **Priorities**  
**Balance** Inclusion  
Peers **Value Service**  
**Customer** Accountability  
**Performance**

## What I say



## What I think about



## How I act

- I have regular conversations with my manager where I give and **receive constructive feedback**
- I use the Capability Framework to **understand the core capabilities** required for my role and to plan my development for other roles
- I actively identify and suggest **new ways of working** for our team
- I **make ethical decisions** in the public interest
- I **collaborate** with others, from my team, my Agency or the public sector, to deliver better public value

## How I know I have succeeded

- I feel positive about my work, the team I work in and my work environment
- I get positive feedback from the customers I deal with
- I feel proud to work for NSW
- My learning program is well targeted to address my development needs, in my current role and for my future career
- I have opportunities to move around and develop my career in in the public sector

## Some of the supports I use



Capability Framework to understand the knowledge, skills and abilities that are required to perform my role effectively



Performance Development Framework Employee Guide to understand my role and responsibility in continuous professional development



Government Employee Number to support with career planning and identification of job opportunities across the public sector



Behaving Ethically resources to understand how to act in a way that is aligned to the Code of Ethics and Conduct

# Individual

Workforce Management



Public Service Commission

I work FOR NSW