

# The NSW Public Sector Workforce: A 2009 Snapshot

## What is the size of the NSW public sector workforce?

- The average number of full-time equivalent (FTE) employees in the NSW public sector at census period was 319,061
- The number of people (headcount) who were working in the NSW public sector at census date was 383,014
- The NSW public sector represented 11.26% of NSW employed persons
- The Health and Education sectors represented 59.89% (187,938 FTE) of all NSW public sector employees during the year

## How has the public sector workforce grown over the past year?

In the year to June 2009:

- The NSW public sector workforce had increased by 0.84% (FTE at census period). The headcount increased by 1.15% (at census date)
- The number of NSW employed persons decreased by 0.52% during the same period

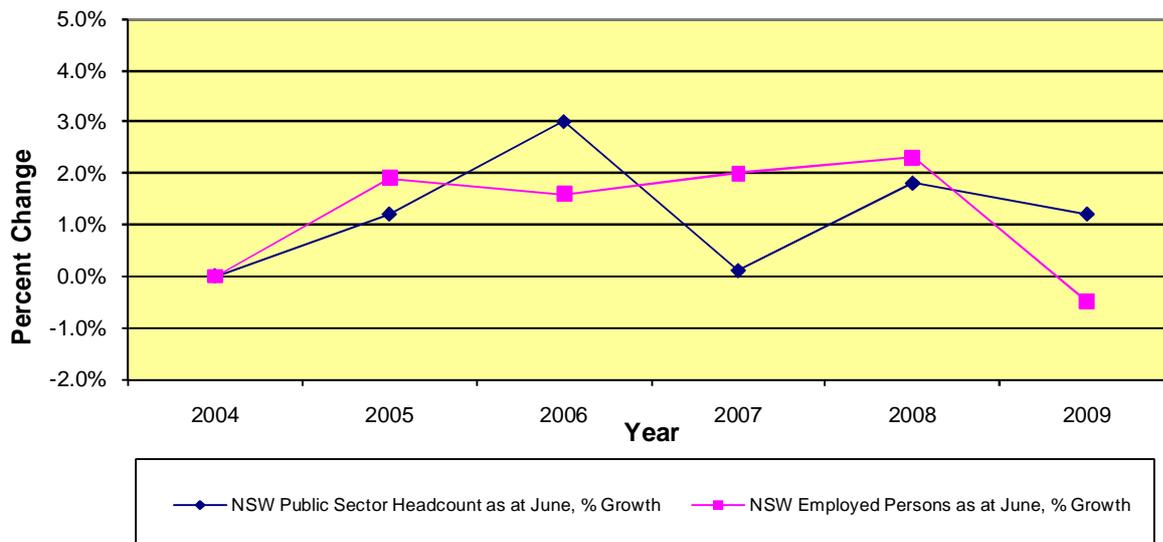
## Where have the changes occurred?

- Based on the NSW public sector cluster structure as at July 2009, the main increases occurred in the Recreation and Culture sector (736 FTE, 9.26%) and the Transport and Communications sector (574 FTE, 2.14%).

## How have staffing levels changed over recent years?

Figure 1 below displays the annual percentage change in size of the NSW public sector workforce and NSW employed persons since 2004.

**Figure 1: Percent Annual Change in Workforce Size  
2004 to 2009**



## What is the age profile of public sector employees?

- In 2009 the median age of a NSW public sector employee was 45; five years older than the median age for all NSW employed persons
- The largest age group was the 45-54 age-bracket that made up 30.55% of the sector
- The proportion of employees aged 55 and over was 20.15%; compared to 18.80% in 2008
- 24.00% of employees were under 35 years of age, of which 4.71% were under the age of 25

Table 1: Proportion of employees in each age band, 2009

	Under 25	25-34	35-44	45-54	55-64	65+
NSW Public Sector	4.71%	19.29%	25.30%	30.55%	18.07%	2.08%
NSW Employed Persons	16.51%	22.60%	23.06%	22.31%	12.97%	2.54%

## How much are public sector employees paid?

- The median remuneration for NSW public sector non-casual employees at census date 2009 was \$66,332
- At census date 2009 the median remuneration had increased by 4.50% since census date 2008; predominantly influenced by award increases and advancement through increments or classification status

## How many people worked part-time?

- At census date 2009, 25.67% of non-casual employees in the NSW public sector were employed part-time
- 85.71% of all part-time employees were women
- The Education and Health sectors each employed 41.87% and 40.69% respectively of the total number of part-time employees

## Are employees staying or leaving the public sector?

- The median tenure for a public sector non-casual employee in 2009 was 8.26 years
- The public sector continues to exhibit a high level of stability as approximately 94.07% of permanent employees remained with their agency for the entire reporting year

## How many employees identify as belonging to an equal employment opportunity (EEO) group? (Estimated)

- 2.37% of employees identified as being Aboriginal and/or Torres Strait Islander peoples
- 16.40% of employees identified as being from a non-English speaking background
- 4.84% of employees identified as having a disability; with 1.09% having a disability that required a workplace adjustment

## Men and women in the NSW public sector

- At census date 2009, 60.87% of the NSW public sector workforce were women. Female employees made up 45.68% of employed persons in NSW
- The Social Security and Welfare sector had the highest female participation rate at 77.03%
- The Fuel and Energy sector had the highest male participation rate at 83.20%
- The median remuneration for non-casual males in the public sector at census date 2009 was \$66,825; and for females was \$64,203