

PUBLIC SECTOR EMPLOYMENT AND MANAGEMENT ACT 2002

PUBLIC SERVICE COMMISSIONER DIRECTION

No.1 of 2013

I, Graeme Head, Public Service Commissioner, pursuant to section 3J, direct Directors General and Heads of Public Sector Agencies, listed in the attached schedule:

1. To advise me by 30 April 2013:

- What organisation-specific approaches have been taken, or are being taken, to better understand the extent of, and respond to, bullying¹ in the department/agency?

In particular:

- What actions are already completed?
- What actions are commenced, but not yet completed?
- What actions are planned, but not yet commenced?
- What are the links between actions and organisational codes of conduct and performance management systems?

2. To provide an end-June 2013 update to the initial advice, no later than 31 July 2013.

(signed)

Graeme Head
Dated: 10 March 2013

¹ Bullying at work is repeated unreasonable behaviour directed towards a worker or group of workers that creates a risk to health and safety.

SCHEDULE
PUBLIC SERVICE COMMISSIONER
DIRECTION

No.1 of 2013

Directors General of:

Department of Attorney General and Justice
Department of Education and Communities
Department of Family and Community Services
Department of Finance and Services
Ministry of Health
Department of Planning and Infrastructure
Department of Premier and Cabinet
Department of Trade and Investment, Regional Infrastructure and Services
Department of Transport

Secretary of:

The Treasury

Commissioner of:

NSW Police Force

Heads of:

Barangaroo Delivery Authority
Community Relations Commission
Destination NSW
Environment Protection Authority*
Fire and Rescue NSW
Game Council
Health Care Complaints Commission
Independent Pricing and Regulatory Tribunal of NSW
Independent Transport Safety Regulator
Infrastructure NSW
Institute of Teachers
Internal Audit Bureau (IAB Services)
Jenolan Caves Reserve Trust
Legal Aid NSW
Livestock Health and Pest Authorities*
Ministry of Police & Emergency Services
Natural Resources Commission

NSW Electoral Commission
NSW Government Telecommunications Authority*
NSW Rural Fire Service
Office of the Board of Studies
Office of the Director of Public Prosecutions
RailCorp
Roads and Maritime Services
Safety, Return to Work and Support
SAS Trustee Corporation
State Emergency Service
State Transit Authority (incorporating Western Sydney Buses)
Sydney Catchment Authority
Sydney Cricket and Sports Ground Trust
T Corp
Taronga Conservation Society Australia
UrbanGrowth NSW
Wild Dog Destruction Board*

*Subject to conclusion of consultation on this direction, pursuant to section 3J(2) of the *Public Sector Employment and Management Act 2002*.