



Kevin Corcoran PSM
Assistant Commissioner, Custodial Corrections
NSW Department of Communities and Justice



Be an inclusive leader

To create inclusive cultures, it is vital that senior leaders model inclusive behaviour in their workplace. The more diverse and inclusive our workplaces are, the better services we deliver for our employees and for the people of NSW.

“ This experience challenged me to think differently and prompted me to read more about the biases that occur - particularly in recruitment.”

Take the lead, try a small act of inclusion every day. Find out what actions you can take at psc.nsw.gov.au/inclusiveleadership



Source: The Six Signature Traits of Inclusive Leadership, Deloitte University Press



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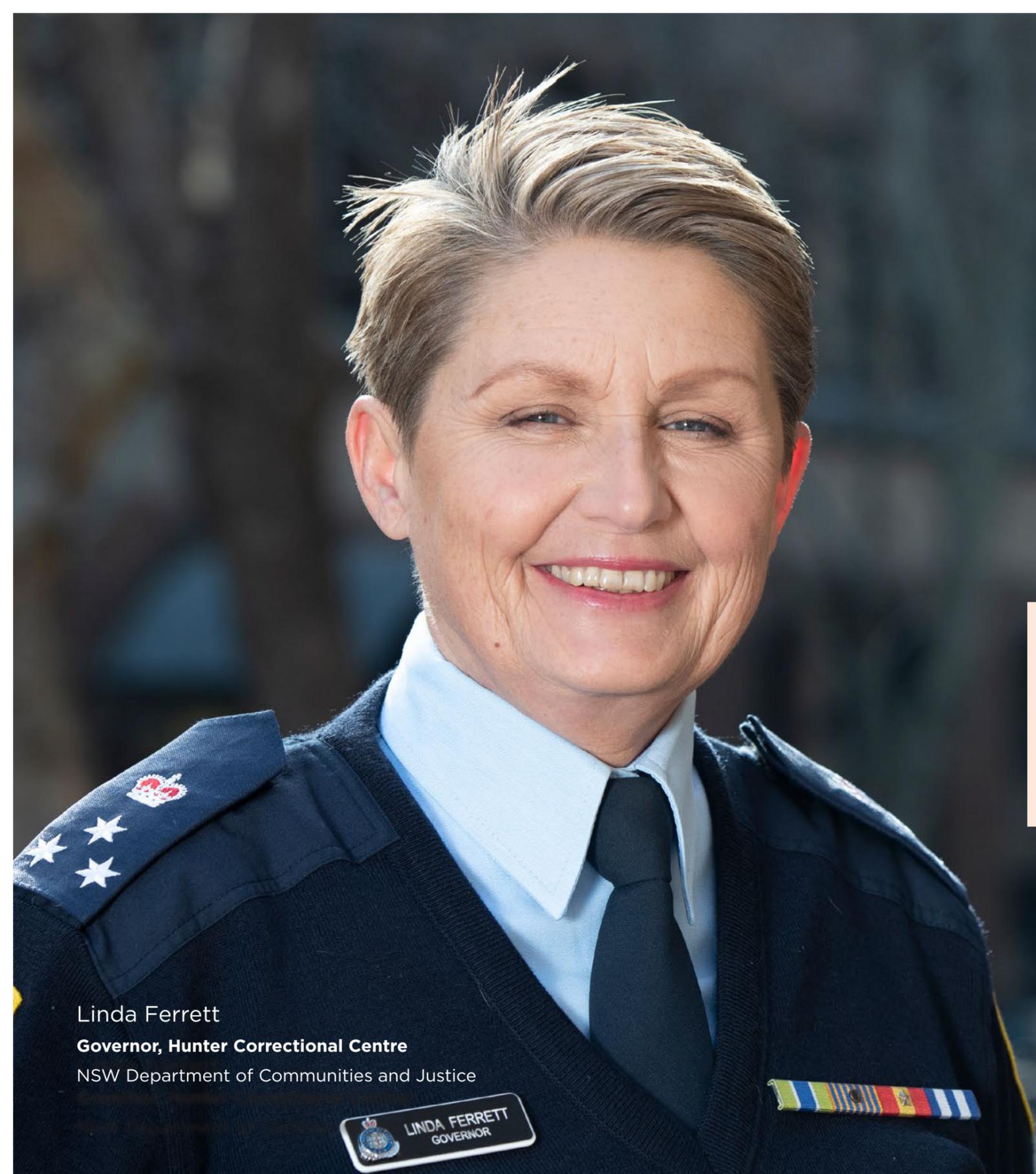
“ To send a clear message about the culture I want to have - one that embraces diversity and ensures everyone can contribute - I need to demonstrate that inclusion is a priority through what I say and do.”

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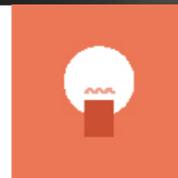


Carmel Donnelly
Chief Executive
State Insurance Regulatory Authority





Linda Ferrett
Governor, Hunter Correctional Centre
NSW Department of Communities and Justice



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“ Rather than relying solely on my go-to people, I am thinking ‘who else can I invite to the conversation?’ ”

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Be committed



Be courageous



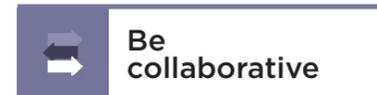
Be conscious of bias



Be curious



Be culturally aware



Be collaborative





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“ Get a few people together and come up with some options, and make sure one of them is someone you haven't worked with before, or someone who will challenge and ask questions.”

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Christine Baird
Director | Dispute Resolution Service
State Insurance Regulatory Authority





Hugh Greenough
General Manager Student Services
TAFE NSW



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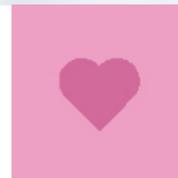
“Speaking up for cultural diversity sends a clear message about what I think is important. By helping culturally diverse staff have a voice at the table, I can ensure that their views are embedded in the decisions we make.”

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Damian Oliver
Head of Strategic Policy
TAFE NSW



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“Feedback can be confronting but having the courage to admit you make mistakes and take on feedback from your team members ultimately helps you to improve as a leader.”

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