Workforce Skills Profile

The Workforce Skills Profile is the first report of a new annual series focusing on the skills of the NSW public sector workforce.

The Workforce Skills Profile provides a snapshot of the level and range of skills of public sector employees and the tasks they perform.

The profile applies the **Australian Skills Classification (ASC)** from Jobs and Skills Australia (JSA) to the Workforce Profile public sector employee data collected by the NSW Public Service Commission (PSC). Using the ASC benchmarks our data against a national metric.

The skills profile provides agencies with insights into skill sets across the sector and a granular look at their workforce. The data can be used for workforce planning and organisation and role design with skills front of mind.

The profile can also assist agencies in identifying skills gaps and shortages and shows mobility trends and opportunities.

30 skills families

266 skills clusters

1,545 specialist tasks

Download the Workforce Skills Profile 2023 →

The Workforce Skills Profile report complements the annual **NSW Workforce Profile Report**, which summarises the size and characteristics of the public sector workforce, including the types of work performed and demographic profile of employees.