

# Executive summary

## Chapter 1, Workforce Profile Report 2021

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## Size of the sector



### Census period FTE

360,190

+3.4% vs 2020



### Employee headcount at census

431,350

+4.3% vs 2020



10.4%

of all NSW employed persons are NSW public sector employees

## Public sector employment



### Metro vs regional

**34.3%** of census date headcount based in regional areas



### Median salary

**\$90,394**

**+0.3%** vs 2020

Australian full-time adult average weekly earnings **increased by 1.6%**



### Median tenure

**8.1 years**

**75.3%** of roles are ongoing

## Public sector diversity



### Women

**65.7%** of employees

**+0.2pp** vs 2020



### Female senior leaders

**42.7%** of government sector

**+1.6pp** vs 2020



**Aboriginal and Torres Strait Islander people**

**3.7% of employees**

**+0.2pp** vs 2020



**Aboriginal and Torres Strait Islander senior leaders**

**130**

**+25** vs 2020



**Disability**

**2.5% of employees**

**+0.1pp** vs 2020



**English as a second language**

**18.5%**

**+0.4pp** vs 2020



**Median age**

**44 years**

**No change** from 2020

**27.9%** aged under 35, **23.9%** aged 55 and over

*Note: 'pp' stands for percentage points.*

**Chapter 2**

Size and composition

