

# Review of NSW Public Service recruitment reforms

In 2018, the Public Service Commission appointed Ms Lynelle Briggs AO, a former Australian Public Service Commissioner, to independently lead a review of the recruitment and mobility reforms introduced by the Government Sector Employment Act 2013.

Ms Briggs assessed how well the reforms have been embedded in public service agencies and the overall maturity of recruitment and mobility practices in these agencies.

The report to the PSC provides a number of recommendations to ensure that the sector fully realises the intended benefits of the Act, which are proving to have workplace value for the sector.

The PSC is conducting a Recruitment Review to evolve the sector's recruitment strategy, approach and measures of success. Other priorities in the Review include promoting candidate-centric recruitment practices and recruiting for a workforce that is prepared for the work of the future.

The report is based on interviews with all Secretaries, HR professionals, hiring managers and union representatives; in conjunction with responses to an in-depth survey on recruitment and mobility from 45 public service agencies.

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