

Remuneration management framework 2025-2026

The 2025-2026 NSW Public Service Senior Executive Remuneration Management Framework is a guide for all Public Service agencies listed in Schedule 1 of the Government Sector Employment Act 2013.

Use this framework to develop your agency's approach for determining where within a Public Service senior executive band a senior executive role or group of roles is to be placed for the purpose of calculating their base remuneration point and discretionary remuneration range.

It also outlines the considerations for the Secretary or head of an agency in paying above the discretionary range and how a senior executive can progress along the discretionary range. The NSW Health Service, NSW Transport Service and NSW Police Force may also use the Framework.

The framework includes information on:

- key principles for band structure and remuneration
- creating a public service senior executive role
- remuneration for a new public service senior executive role
- reporting requirements.

Senior executive remuneration framework 2025-2026

[Download a copy of the framework](#) →