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# Assess your readiness for flexible working

Self-assess your flexible working skills and identify areas of development.

If you're new to flexible working or want to get better at it, these tools can help you understand what you need to know, say and do to work flexibly.

Understanding your own readiness to work flexibly can help you identify your strengths and areas of improvement to help you advocate for flexible work.

All employees have a role to play in ensuring flexible working arrangements work in your organisation. Leaders and managers play an important role in providing a clear vision of how flexible working can be achieved and supporting employees.

## Employee skillset self-assessment tool

A tool for employees to assess your readiness to work flexibly and identify areas of development.



## Employee skillset development guide

A guide for employees to improve your flexible working skills.



## Manager skillset self-assessment tool

A tool for managers to assess your readiness to work flexibly and identify areas of development.



## Manager skillset development guide

A guide for managers to improve your flexible working skills and lead a flexible team.



### Leader skillset self-assessment tool

A tool for leaders to assess your readiness to work flexibly and identify areas of development.



### Leader skillset development guide

A guide for leaders to improve your flexible working skills and become an advocate in your organisation.

