

Public Service Commission

# DATA SPECIFICATIONS – SUMMARY OF CHANGES

Annual Workforce Profile Collection

June 2024

Version 1.0



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# Contents

<b>1. Purpose of document</b>	<b>3</b>
<b>2. Summary of changes</b>	<b>4</b>
2.1 New data items	4
2.2 Updates to the existing data items	4
<b>3. Revision history</b>	<b>5</b>

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# 1. Purpose of document

This document details the changes to the data specifications for the 2024 NSW Public Sector Workforce Profile collection. Any queries or comments about these changes should be sent to [PSC\\_DataCollection@psc.nsw.gov.au](mailto:PSC_DataCollection@psc.nsw.gov.au)

# 2. Summary of changes

## 2.1 New data items

No new data items have been added in 2024.

## 2.2 Updates to the existing data items

### 2.2.1 Termination type and Termination cost

As per part 7A, section 68N of the Transport Administration Act, data items - 6j Termination type and 6k -Termination cost apply to Transport Service senior managers.

### 2.2.2 Role/Position title

Data item 3t – Role/position title is mandatory for all public sector employees so the codes -7777 (missing) and -8888 (not applicable) have been removed.

### 2.2.3 Paid fertility leave (Mandatory in 2024)

This data item 5y - Paid fertility leave per calendar year was introduced last year and is now mandatory for all departments and agencies who have implemented the Determination are required to record fertility leave in data items 5y to enable sector level reporting of the utilisation of this provision.

### 2.2.4 Bonus Paid Parental Leave (Mandatory in 2024)

The data item 5z – Bonus paid parental leave was introduced last year and is now mandatory for all departments and agencies who have implemented the Determination are required to record fertility leave in data items 5z to enable sector level reporting of the utilisation of this provision.

# 3. Revision history

Version no.	Endorsed date	Description of change
1.0	10 <sup>th</sup> April 2024	Initial version for release

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