

## Why should I be a mentor?

Over 95% of mentors would recommend mentoring to colleagues.

Over 90% of mentors agreed that:

- the mentoring program will **benefit them** and their **agency**
- there is **great value** in mentoring and they can see the benefits
- their mentoring relationship was **well matched**

## What makes a good mentor?

- Approachability, availability, and ability to listen
- Objectivity and fairness
- An inquisitive mind
- Ability and willingness to share knowledge
- Honesty with diplomacy

## How can I benefit?

- Guide and assist graduates to grow
- Apply and improve own management and mentoring skills
- Learn from the graduate's perspectives and thinking
- Build and maintain relationships
- Understand issues facing graduates when entering the workforce

The impact you can have, as defined by graduates...

