

## NSW Government Graduate Program

### Goals

To be a senior role model who:

- provides guidance and support to graduates in line with the NSW government core values
- encourages graduates to experience, grow and give back
- contributes to long term talent management and developing future sector leaders

### Requirements

- Senior Executive level
- Can be allocated more than one graduate, providing they have the capacity, and can meet with graduates either individually or as a group over coffee, lunch etc

### Role

- Share personal and professional insights and experiences
- Be a senior role model of professionalism
- Allow the graduate to shadow you for a day
- Build a relationship to assist the graduate to stay in touch with their home agency
- Assist the graduate to build networks within the home agency
- Communicate expectations that align with the graduate program objectives

### Commitment

- Support throughout the 18-month graduate program cycle
- Meet with the graduate approximately 3-5 times per year
- An Executive Sponsor can be allocated more than one graduate, providing they have the capacity, and can meet with graduates either individually or as a group over coffee, lunch etc

### Benefits

- Personal satisfaction from being an enabler of success for the NSW Government Graduate Program
- Help build public sector capability and develop a cohort of future leaders
- Make a difference in the career of a graduate starting out in the public sector