

2025	2024 Cohort	January	February	March
		<p>15 January Provide details of placement 3 managers (excluding social work stream)</p> <p>24 January Placement 2 PDP end of placement reviews are due</p> <p>Check progress towards their formal learning component</p>	<p>3 February – Start of Placement 3</p> <p>6 February Placement 3 manager briefing session</p> <p>4 February Placement 3 PDP start of placement plans open</p> <p>Review the graduate’s Development Report and previous PDP and together define their objectives for the placement</p> <p>10-11 February Primary stream - Innovation and change-making in public service, 1.5-days</p> <p>18 February Digital stream workshop 5 – Digital Product Management (virtual)</p> <p>20 February & 27 February Online mentoring check-in (graduates and mentors sessions)</p> <p>19, 21, 26, 28 February Engineering stream workshop - Procurement</p>	<p>3 March Confirm managers are holding PDP discussions</p> <p>Begin discussions with graduates about available ongoing roles for conversion in August</p> <p>5 March Engineering stream workshop – Procurement (continued.)</p> <p>7 March Placement 3 PDP start of placement plans are due</p> <p>Mid-March Social Work Stream only – Hold mid-point PDP review, include checking progress towards their formal learning component</p> <p>12-13 March Engineering stream workshop – applied project management (in person)</p> <p>18 March Digital stream workshop 6: Data Analytics and Decision-making (virtual)</p> <p>24, 25, 27, 31 March Primary stream – Storytelling and strategic influence workshop Graduates attend 1 session</p>

		January	February	March
2025	2025 Cohort	28 January Agency Coordinator Briefing (virtual)	3 February - Start of Placement 1 3 February Graduate Welcome Event State Library of NSW 13 February Placement 1 manager briefing session 10 February Placement 1 PDP start of placement plan opens Review the graduate's development report and together define their objectives for the placement 24 February Tips and awareness on social media for graduates (virtual) 26 February Mentoring Workshop (in person)	3, 4, 5 March Mentoring Workshops (in person) 7 March Placement 1 PDP start of placement plan due 10, 12 March Mentoring Workshops for regional (virtual) 19 March Digital stream - manager briefing: program overview (virtual) 19 March Engineering stream – graduate education program launch (virtual) 25 March Digital stream – graduate networking event: introductions (in person)

2025		April	May	June
	2024 Cohort	Mid-April Hold mid-point PDP review, include checking progress towards their formal learning component 15 April Digital stream workshop 7 - building a sustainable future (in person)	19 May Final Placement PDP end of placement review opens 29 May Primary stream – Workshop 8: Graduation Event	

	April	May	June
2025	<p>2 – 3 April Engineering stream workshop - Personal Capability (2 days, in person)</p> <p>9 April Engineering stream - Engineer Australia's Manager Information Session (virtual)</p> <p>10 April Primary Stream - Orientation session for graduates 11.00am-12.00pm (virtual) Primary Stream - Orientation session for managers 2.00pm -3.00pm (virtual)</p> <p>April Social Work stream Caseworker Development -Ethics and Reflection (5 days)</p> <p>Social Work stream Caseworker Development - Skills and Capabilities of Child Protection (5 days)</p> <p>Social Work stream Caseworker Development - Understanding Families and Culture (5 days)</p> <p>Social Work stream Caseworker Development – Working with Families (2 calendar weeks)</p> <p>Mid-April Hold mid-point PDP review, include checking progress towards their formal learning component</p> <p>29 April Engineering stream workshop – Portfolio Projects (virtual)</p> <p>30 April Placement 2 rotation details with agency coordinators</p>	<p>6 May Digital stream – Workshop 1: Digital and Project Management (virtual)</p> <p>13 May All cohort workshop: Working in the Government (in person)</p> <p>14 May Primary stream - Workshop 1: Addressing Complex Challenges Government (in person/ primary stream only)</p> <p>5-9 May Social work stream</p> <ul style="list-style-type: none"> - Connecting with Children and Families - Child Protection Dynamics 1 - Framework Approaches <p>12-16 May Social work stream</p> <ul style="list-style-type: none"> - Talking with Children and Families and Assessing Child Protections Issues - Child Protection Dynamics 1 - Child Protection Dynamics 2 <p>19-23 May Social work stream</p> <ul style="list-style-type: none"> - Assessing Safety & Risk across Child Protection - Connecting with Children and Families - Child Protection Dynamics 2 <p>26-30 May Social work stream</p> <ul style="list-style-type: none"> - Case Planning & Permanency - Talking with Children and Families and Assessing Child Protections Issues - Connecting with Children and Families 	<p>2-6 June Social work stream</p> <ul style="list-style-type: none"> - Assessing Safety & Risk across Child Protection - Talking with Children and Families and Assessing Child Protection Issues <p>9-13 June Social work stream</p> <ul style="list-style-type: none"> - Case Planning & Permanency - Assessing Safety & Risk across Child Protection - Recording Case Plans <p>16-20 June Social work stream</p> <ul style="list-style-type: none"> - Case Planning for Change and Working with Children in Care - Case Planning & Permanency <p>23-27 June Social work stream</p> <ul style="list-style-type: none"> - Legal - Recording Case Plans - Case Planning for Change and Working with Children in Care <p>2, 3, 4, 5 June Primary stream – Workshop 2: Self Awareness</p> <p>17 June Digital stream – Workshop 2: Change Management</p> <p>Mid-June Social Work stream - Hold mid-point PDP review</p> <p>Late June Communicate to welcome your incoming Placement 2 graduates</p> <p>30 June Primary, Engineering, Digital & Legal Streams Placement 1 PDP end of placement review opens</p>
	<p>2025 Cohort</p>		

		July	August	September
2025	2024 Cohort	4 July Final Placement PDP end of placement reviews are due 10 July End of program event	3 August – End of Program	

		July	August	September
2025	2025 Cohort	July Primary stream – Peer Group coaching 30 June – 4 July Social work stream <ul style="list-style-type: none"> - Legal Responsibilities and Talking with Children & Families (Practice Assessments) - Legal - Recording Case Plans 7-18 July Social work stream <ul style="list-style-type: none"> - Legal 14-18 July <ul style="list-style-type: none"> - Legal Responsibilities and Talking with Children & Families (Practice Assessments) 21-25 July Social work stream <ul style="list-style-type: none"> - Legal Responsibilities and Talking with Children & Families (Practice Assessments) 21, 24 July Online mentoring check-in #1 11.00-11.45am (Graduates) 2.00-2.30pm (Mentors) 25 July Primary, Engineering, Digital & Legal Streams Placement 1 PDP end of placement review due 29 July Digital stream workshop 3: Complex Stakeholder Management (virtual) Social Work stream Caseworker Development - Wrap Up	4 August - Start of Placement 2 Primary, Engineering, Digital & Legal Streams 4 August Primary, Engineering, Digital & Legal Streams Placement 2 PDP start of placement plan opens 11, 12, 13, 14 August Primary stream – Workshop 3: Empathy and Perspective Taking (in person) - Graduates attend 1 session 19 August Digital stream Manager Briefing: Program Overview (virtual) 19 August – 21 August (3 x morning sessions) Engineering stream workshop - Professional Skills (virtual) 26 August Digital stream workshop 4: Ethics in Technology (in person)	September Digital Stream – individual coaching sessions (virtual) 1, 2, 3, 4 September Primary stream – Workshop 4: Team Relationships and Pathways to Impact (in person) - Graduates attend 1 session TBC Legal Stream workshops – 5 days 5 September Primary, Engineering, Digital & Legal Streams Placement 2 PDP start of placement plan due 29 September Social stream only - Placement 1 PDP end of placement review opens

2025	2025 Cohort	October	November	December
		<p>13, 14, 15, 16 October Primary stream – Workshop 5: Communication and Influencing (in person) - Graduates attend 1 session</p> <p>24 October Social Work stream only - Placement 1 PDP end of placement reviews due</p> <p>28 October Digital Stream workshop 5: Digital Product Management (virtual)</p>	<p>3 November <u>Social Work stream only - Placement 2 begins</u></p> <p>3 November Social Work stream only – Final Placement PDP start of placement plan opens</p> <p>Review the graduate’s Development Report and previous PDP and together define their objectives for the placement.</p> <p>Early November Primary, Engineering, Digital & Legal Streams hold mid-point PDP review, include checking progress towards their formal learning component.</p> <p>18 November Digital Stream workshop 6: Data Analytics and Decision-making (virtual)</p> <p>Mid-November Career Connections Workshop</p> <p>28 November Social Work stream only – Final Placement PDP start of placement plan due</p>	<p>15 December Primary, Engineering, Digital & Legal Streams Placement 2 PDP end of placement review opens</p> <p>Late December Communicate to welcome your incoming placement 3 graduates</p>

		January	February	March
		23 January Primary, Engineering, Digital & Legal Streams Placement 2 PDP end of placement review is due Check progress towards their formal learning component	2 February – Start of Placement 3 Primary, Engineering, Digital & Legal Streams 2 February Primary, Engineering, Digital & Legal Streams Placement 3 PDP start of placement plan opens Review the graduate's Development Report and previous PDP and together define their objectives for the placement 9, 10 February Primary stream – Workshop 6: Innovation strategy (in person) – 1.5 days 4, 6, 11, 13 & 18 February (morning or afternoon session option for each day) Engineering stream workshop – Government Procurement 17 February Digital stream workshop 7: Building a Sustainable Future (in person) 18, 26 February Online mentoring check-in #2 11.00-11.45am (Graduates) 2.00-2.30pm (Mentors) 24 February – 25 February Engineering stream workshop - Applied Project Management (in person) 27 February Primary, Engineering, Digital & Legal Streams Placement 3 PDP start of placement plan due	Mid-March Social Work stream only - Hold mid-point PDP review, include checking progress towards their formal learning component 9, 10, 11, 12 March Primary stream – Workshop 7: Storytelling (in person) Graduates attend 1 session

2026

2025 Cohort

2026	2025 Cohort	April	May	June
		Mid-April Primary, Engineering, Digital & Legal Streams Hold mid-point PDP review, include checking progress towards their formal learning component 23 April Primary stream – Workshop 8: reflection and forward focus workshop (in person) TBC Legal Stream - Law Society Workshop	18 May Final Placement PDP end of placement review opens	
		July	August	
		3 July Final Placement PDP end of placement review due Check completion of their formal learning component Mid July End of program event	<u>2 August - End of Program</u>	