Determining of classes of exceptions to the maximum period of temporary employment

I, Graeme Head, Public Service Commissioner, pursuant to rule 10 (3) of the Government Sector Employment Rules 2014, determine the classes listed below to be exceptions to rule 10, which concerns the maximum total period for which a Public Service non-executive employee may be employed in temporary employment.

1. Temporary employees employed as a result of funding at least 20% of which is from non NSW Government sources, such as a Commonwealth grant or funding from industry or the private or commercial sector. This exception applies only where the roles of the employees concerned would cease to exist if the non NSW Government source funding ceased.

2. Temporary employees employed in an agency which has been established for a temporary purpose in connection with a specific project (for example, an infrastructure delivery agency).

3. Temporary employees who are required to deliver services during a major reform which will result in those services no longer being delivered by the NSW government sector. This exception applies only where the Public Service Commissioner agrees in writing that the reform constitutes exceptional circumstances.

Graeme Head
Public Service Commissioner
Dated 15th April 2014