What I think about

What I act

How I know I have succeeded

What do I say

“I believe my team’s work makes a difference to NSW”

“I am motivated to do my best work”

“I see opportunities to grow and develop my career across the public sector”

“I have a career plan and know what I am working towards”

“I feel part of a team”

What are my personal and professional aspirations?

How do I contribute to a positive and inclusive team culture?

Who do I need to collaborate with to deliver my work?

What are my capability strengths and gaps? How can I keep developing?

Are there new and different ways of doing my work?

• I have regular conversations with my manager where I give and receive constructive feedback

• I use the Capability Framework to understand the core capabilities required for my role and to plan my development for other roles

• I actively identify and suggest new ways of working for our team

• I make ethical decisions in the public interest

• I collaborate with others, from my team, my Agency or the public sector, to deliver better public value

Some of the supports I use

Capability Framework to understand the knowledge, skills and abilities that are required to perform my role effectively

Performance Development Framework Employee Guide to understand my role and responsibility in continuous professional development

Government Employee Number to support with career planning and identification of job opportunities across the public sector

Behaving Ethically resources to understand how to act in a way that is aligned to the Code of Ethics and Conduct

What’s important to me

Workplace Growth Development Career Choice Priorities Balance Inclusion Peers Value Service Customer Accountability Performance

Why do I contribute to a positive and inclusive team culture?

How does my work contribute to achieving the Agency’s objectives?

What are my personal and professional aspirations?

Who do I need to collaborate with to deliver my work?

What are my capability strengths and gaps? How can I keep developing?

Are there new and different ways of doing my work?

Individual Workforce Management

NSW Public Service Commission

I work for NSW