

## PSEM Regulation Conversion Guide

### Government Sector Employment Regulation & Rules 2014

PSEMR clause	GSE reference
<b>Part 2 – Appointments</b>	
4 – Pre-placement health assessments	<b>GSE Rules</b> Rule 9 – Health assessment
5 – Selection procedures for officers	<b>GSE Rules</b> Part 3 – Merit-based employment
6 – Selection in special cases	<b>GSE Rules</b> Rule 26 – Employment of eligible persons
7 – Exception—appointment of chief executive officers	No equivalent—exceptions are included in individual clauses/rules where relevant
<b>Part 3 – Conditions of service</b>	
8 – Application of Part	<b>GSE Regulation</b> Clause 11 – Application of Division
9 – Hours of attendance on duty	No equivalent—refer to industrial instruments
10 – Public and local holidays	<b>GSE Regulation</b> Clause 12 – Public holidays
11 – Absence from duty	<b>GSE Regulation</b> Clause 13 – Absence from duty
12 – Increments	<b>GSE Regulation</b> Clause 14 – Increments
13 – Health and safety	<b>GSE Regulation</b> Clause 15 – Fitness for duty
<b>Part 4 – Allowances</b>	
<b>Division 1 – Preliminary</b>	
14 – Application of Part	<b>GSE Regulation</b> Clause 19 – Application of Division
15 – Rates and conditions of payment of allowances	No equivalent
16 – Payment where allowance not adequate or available	<b>GSE Regulation</b> Clause 23 – Payment where allowance not adequate or available
<b>Division 2 – Higher duties and acting allowances</b>	
17 – Entitlement to allowance when relieving in other positions	<b>GSE Regulation</b> Clauses 20, 21 & 22
18 – Allowance for acting or temporary appointments	<b>GSE Regulation</b> Clauses 20, 21 & 22
19 – Member of staff not to suffer reduction in remuneration	<b>GSE Act</b> Section 46(4) – in the case of assignment <b>GSE Act</b> Section 64(3) – in the case of secondment or transfer
20 – Provisions relating to executive positions	<b>GSE Regulation</b> Clause 21 – Allowance for temporary assignments to executive roles



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<b>Division 3 – Relocation expenses</b>	
21 – Relocation expenses—senior executive officers	<b>GSE Regulation</b> Clause 38 – Allowances for Public Service senior executives
<b>Part 4A Procurement of goods and services</b>	
	See <b>Public Works and Procurement Regulation 2014</b> (2014-62) under the <i>Public Works and Procurement Act 1912</i> . Public sector procurement legislation was transferred from the PSEM Act to the <i>Public Works and Procurement Act 1912</i> by the GSE Act.
<b>Part 5 Miscellaneous</b>	
22 – Leave	<b>GSE Regulation</b> Clause 17 – Other leave entitlements for senior executives and certain other employees
23 – Availability of Act, Regulation and other relevant information	No equivalent
24 – Determinations and approvals	<b>GSE Regulation</b> Clause 4 – Decisions under Regulation to be notified
25 – Deductions for rent in certain cases	<b>GSE Regulation</b> Clause 8 – Deductions for rent in certain cases
26 – SOCs prescribed as public sector service	<b>GSE Regulation</b> Clause 5 – Statutory bodies included as part of the government sector for certain purposes
27 – Report of charges and convictions for serious offences	<b>GSE Regulation</b> Clause 9 – Reporting charges and convictions for serious offences
28 – War service	<b>GSE Regulation</b> Schedule 2, clause 4 – Government sector employees extended leave entitlements—recognition of prior government service
<b>Schedule 1 – Competitive neutrality in tendering</b>	
	See <b>Public Works and Procurement Regulation 2014</b> (2014-62) under the <i>Public Works and Procurement Act 1912</i> . Public sector procurement legislation was transferred from the PSEM Act to the <i>Public Works and Procurement Act 1912</i> by the GSE Act.