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Executive Fellows Program



The <u>Executive Fellows Program (EFP)</u> is an intensive, three-week residential program that targets public sector senior executives who want to further develop their strategic leadership, management and relationship skills. The course is delivered by the <u>Australia and New Zealand School of Government</u> (<u>ANZSOG</u>) and brings together world-recognised academics and high-calibre practitioners from the senior ranks in the public, not-for-profit and private sectors.

The EFP is aimed at ongoing Band 2 and Band 3 senior executives. Applicants must be employed in an ongoing role at this level to be eligible to apply.

All costs for this program are met by the department/agency.

All program information and dates are available on the **ANZSOG EFP webpage**.

How to apply

Please contact your department or agency Human Resources team to register your interest and to coordinate agency CEO or department Secretary approval. Once approved, you can apply directly to ANZSOG via their **online application form**. Applications close on 12 April 2021.

2021 program

Due to the impact of COVID-19 on travel and indoor group gatherings, EFP 2021 has been moved online. The 2021 program keeps the main elements of the previous version, translating them into the online environment. 2021 participants will benefit from interactive online sprints and offline reflection (which can be done at their own pace). These sessions are tailored to fit around the lives of busy public sector senior executives (see 2021 dates below).

Executive Master of Public Administration



The <u>Executive Master of Public Administration (EMPA)</u> is a two-year part-time post graduate degree delivered by the <u>Australia and New Zealand School of Government (ANZSOG)</u> and participating universities.

The degree combines intensive residential blocks with core and elective modules focused on:

- Delivering public value
- Government in a market economy
- Designing public policies and programs
- Decision-making under uncertainty
- Managing public sector organisations
- Governing by the rules
- Leading public sector change
- Work-based project
- Public financial management.

All program information and dates are available on the **ANZSOG EMPA webpage**.

Eligibility

To be eligible to apply for the EMPA you must

- be currently employed in a substantive ongoing role
- hold at least an undergraduate degree or equivalent from a recognised university
- have at least 5 years of management experience, and
- have a substantive role at Clerk Grade 11/12, senior executive Band 1, or senior executive Band 2 (or equivalent).

How to apply

For more information on your agency program management process, please contact your Human Resources team.

Nominations have closed for the EMPA 2021.

EMPA Funding

The EMPA program is co-funded by the Public Service Commission and the participant's department/agency for those completing their second year or starting their first year in 2021.

The move to a full fee-for-service program by 2022, as endorsed by the Secretaries Board in 2017, means that departments and agencies must fully fund the second year of the 2021 participant intake.

Public Sector Management Program



The <u>Public Sector Management Program (PSMP)</u> is a post-graduate study course managed and delivered by the <u>Queensland University of Technology (QUT)</u>. The program is specifically designed to develop management skills in the business of government and has evolved to meet the changing needs of the public sector. It provides engaging and relevant curriculum, delivered through a unique blend of work-based learning, workshops, and a virtual learning environment. The program award is a Graduate Certificate in Business (Public Sector Management).

This program was designed to build stronger capabilities in strategic thinking, innovation and problem solving and is underpinned by powerful, practical tools and frameworks that are ready to apply. Participants learn valuable skills to communicate with greater impact and persuasiveness.

For NSW public sector employees, the PSMP is aimed at high performing employees between Grades 7/8 - 11/12. There are no assessments as part of this program, and all costs are met by your department/agency.

All registrations are to be made directly to QUT.

All program information and dates are available on the **QUT PSMP webpage**.

Latest update

During the COVID-19 pandemic, the PSMP's face to face workshops will continue online. The learning designers, together with the facilitators, are applying their innovative and creative skills to make these workshops an impactful and rich learning experience.