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# Executive summary

## Chapter 1

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## Size of the sector



### Census period FTE

**381,272**

**+4.7%** vs 2022



### Employee headcount at census

**453,210**

**+4.0%** vs 2022



**10.3%**

of all people employed in NSW are NSW public sector employees

## Public sector employment



### Metro vs regional

**34.0%** of employees were based in regional areas at census date



### Median tenure

**7.0** years

**-0.4** years vs 2022



### Median salary

**\$95,984**

**+4.1%** vs 2022

Australian full-time adult average weekly earnings **increased by 3.9%**



### Gender pay gap

**6.2%**

**+1.7pp** vs 2022



### Commencement rate

**12.2%**

**+1.2pp** vs 2022



### Separation rate

**11.5%**

**-1.9pp** vs 2022



### Ongoing roles

**75%** of roles are ongoing

**+0.2pp** vs 2022

Note: 'pp' stands for percentage points.

## Public sector diversity



### Women

66.5% of employees

+0.2pp vs 2022



### Female senior leaders

45.1% of government sector

+1.0pp vs 2022



### Aboriginal and Torres Strait Islander peoples

3.9% of employees

+0.1pp vs 2022



### Aboriginal and Torres Strait Islander senior leaders

170

+16 vs 2022



### People with disability

2.6% of employees

+0.1pp vs 2022



### People with disability – senior executives

3.5% of senior executives

+0.3pp vs 2022



### English as a second language

19.4% of employees

+1.3pp vs 2022



### English as a second language – senior executives

10.8% of senior executives

+1.0pp vs 2022



### Minority group

14.8% of employees

+1.0pp vs 2022



### Minority group – senior executives

15.0% of senior executives

+0.9pp vs 2022



### Median age

43 years

Same as 2022

29.0% aged under 35

22.8% aged 55 and over

Note: 'pp' stands for percentage points.

## Chapter 2

Size and composition

