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Executive summary

Chapter 1

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Size of the sector



Census period FTE

363,617

+1.0% vs 2021



Employee headcount at census

433,890

+0.6% vs 2021



10.1%

of all people employed in NSW are NSW public sector employees

Public sector employment



Metro vs regional

34.3% of census date headcount was based in regional areas



Median salary

\$92,236

+2.0% vs 2021

Australian full-time adult average weekly earnings **increased by 1.9%**



Median tenure

7.4 years

74.8% of roles are ongoing

Public sector diversity



Women

66.3% of employees

+0.6pp vs 2021



Female senior leaders

44.0% of government sector

+1.3pp vs 2021



Aboriginal and Torres Strait Islander peoples

3.8% of employees

+0.1pp vs 2021



Aboriginal and Torres Strait Islander senior leaders

154

+24 vs 2021



People with disability

2.5% of employees

Same as 2021



English as a second language

18.1%

-0.3pp vs 2021



Median age

43 years

-1 year from 2021

28.5% aged under 35

23.3% aged 55 and over

Note: 'pp' stands for percentage points.

Chapter 2

Size and composition

